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2 3 OCT 1979

MEMORANDUM FOR: 2514 A082 Employees

FROM:

Director of Research and Development

SUBJECT:

ORD Management Advisory Group (MAG)

- 1. In March 1979 the ORD Career Service Panel sought to reconstitute the ORD Management Advisory Group (MAG) and asked that a charter for such a Group be written. The charter has now been completed and ratified by the Career Service Panel. A copy of that charter is attached for your perusal and retention.
- 2. Several key features are incorporated in the charter. The ORD/MAG members will be elected by non-supervisory employees not selected by the Career Service Panel. The ORD/MAG has complete autonomy in the election and pursuit of topics for study and investigation. Specific responsibilities and authorities are set forth for the ORD/MAG, including a specific provision for the MAG to amend this charter as necessary.
- 3. The nomination and election processes described in the charter will commence in November 1979. I recommend that all ORD employees read the charter and encourage all who are eligible to participate in the electoral process. Most importantly, I urge non-supervisors to give serious consideration to service on the ORD/MAG. I am convinced that an Office-level Management Advisory Group can be a positive and constructive force in this Agency. I believe that the establishment of a dynamic MAG in ORD will serve to focus attention on real Office problems and will provide a means to set in 25% 1A9a actions to alleviate some of the problems.

Attachment: ORD/MAG Charter